

# Welcome



**Vicky Wood, President Washington State Community College** 



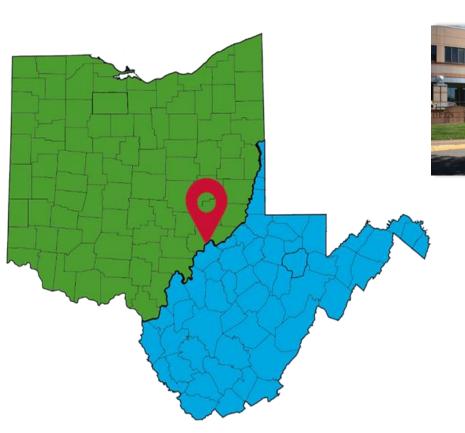








## Washington State Community College



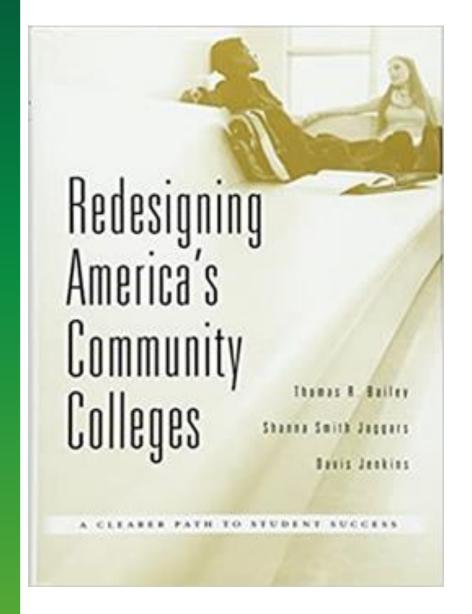


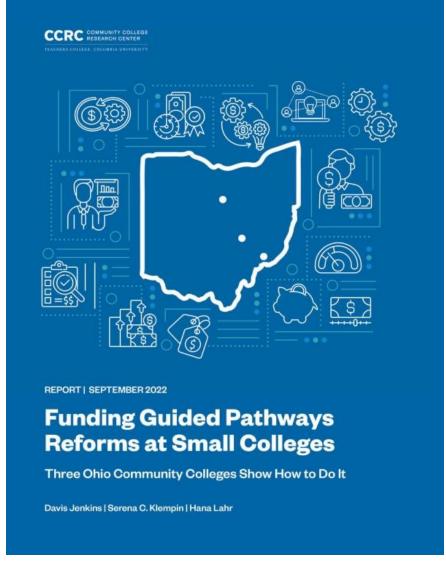






#### **Guided Career Pathways**

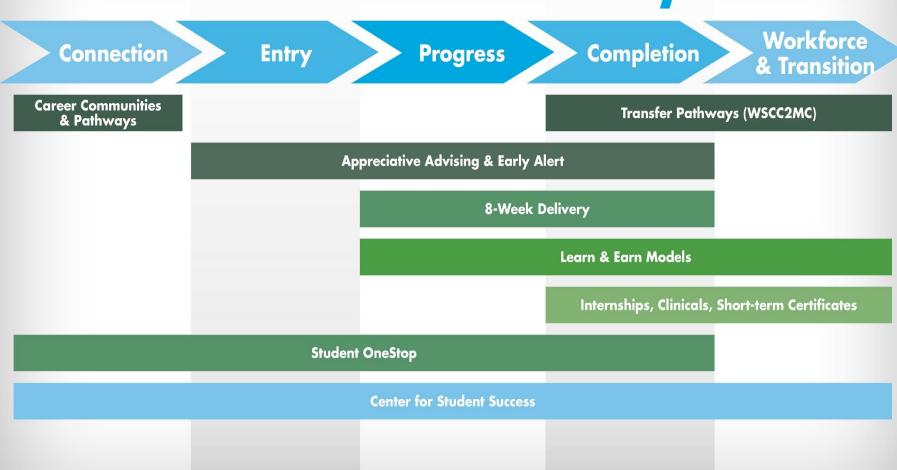






#### Improve the Student Experience

# **WSCC Guided Pathways**







### Center for Student Success



- Advising: Career Focused with a PLAN
- Early Alerts: Immediate Intervention
- Food Pantry
- Mental Health Counselling
- Foundation: Emergency Services





# Student OneStop



# OneSt®p

One Location. Endless Support.

- Personalized Student Experience
- Counseling for Financial Planning
- Personalized help completing the FAFSA
- Career conversations & PLAN
- Mandatory Orientation





## 8-Week Course Delivery Model

- Help students manage college, work, family, obligations
- Success Achievement throughout college experience:
   Credential Certificate Degree
- Job ready if drop out or stop out



16-Week Pass Rate (All Students): 85% 8-Week Pass Rate (All Students): 94%

16-Week Pass Rate (CCP): 94% 8-Week Pass Rate (CCP): 95%



# College Credit Plus (CCP) Pathways to Economic Mobility



#### **Automotive & Diesel**

Automotive Service Technology Diesel Truck Systems



#### **Business & IT**

Accounting
Business Management
Computer Systems (1-Yr. Cert.)
Cyber Security
Medical Administrative Assistant



#### **Engineering**

Advanced Manufacturing & Integration Chemical Operator — Online (1-Yr. Cert.) Electrical Engineering Industrial Technology Process Technician



#### **Health Sciences**

EKG Technology
Massage Therapy (1-Yr. Cert.)
Medical Laboratory Technology
Nursing
Radiologic Technology
Respiratory Therapy



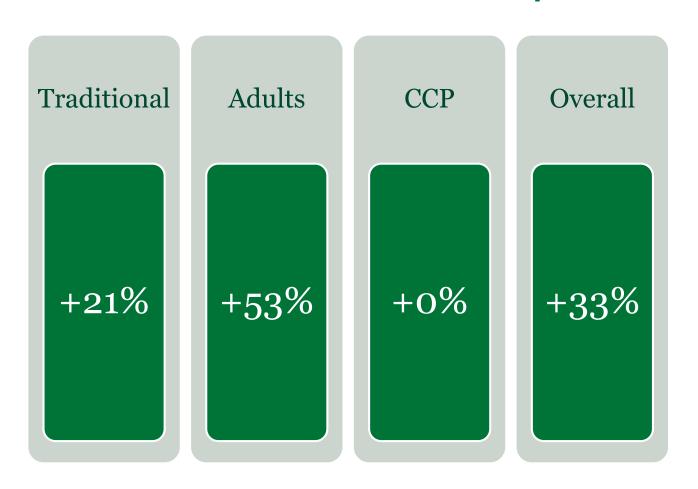
#### **Public Service**

Criminal Justice Law Enforcement (POBA) Education Transfer Social Services



### **Certificate Completion**

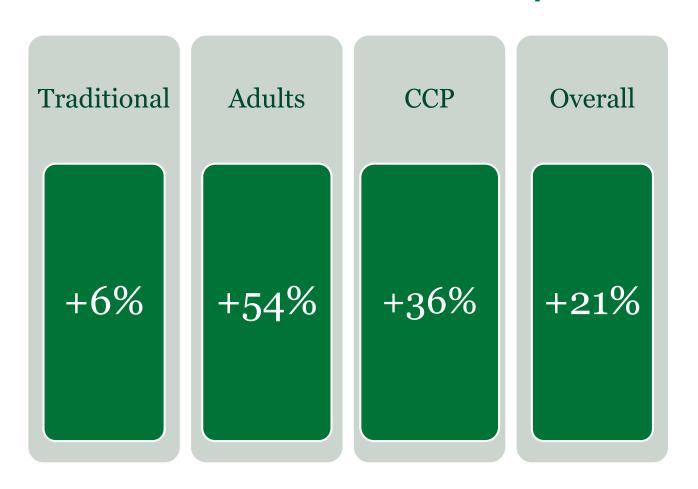
2017/18-2021/22 Academic Year Comparison





## **Degree Completion**

#### 2017/18-2021/22 Academic Year Comparison





## How did we fund these changes?

#### **Reallocated FTE**

- Receptionists = Student Support Specialists
- Administrative Assistants/Library Aid/Tutoring = College Pathway Advisors
- Assistant Deans = Dean of Student Success

#### **Redefined Positions**

- Financial Aid Director and Director of Admissions = Director of Enrollment Services and FA
- Admission Counselor = College Pathway Advisor
- CCP Advisor = College Pathway Advisor
- Disability Service = College Pathway Advisor/Disability Services

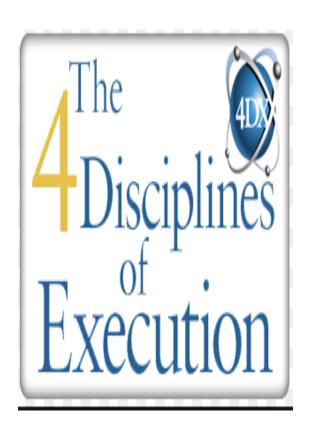
**Hired IT Team** (supports IT, IR, and Academics)

**Raised funds for Nursing Faculty Success Coaches** 



#### **Execution Strategy**

# Professional Development



- Focus on the Wildly Important Goal (WIG)
- 2. Act on Lead Measures
- 3. Keep a Compelling Scoreboard
- 4. Create a Cadence of Accountability



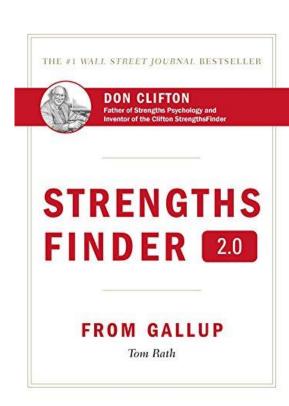


## Professional Development

StrengthsFinder

#### **5 Unique Sessions of Training**

- Introduction to StrengthsFinder
- Better Understanding Individual Strengths
- 3. Team Strengths
- 4. Leaders using the Strengths Grid
- 5. Coaching for Optimal Performance





# Learn, Assess, Modify

Co-requisite remediation

Enrollment Services: Dual enrollment advising

Clearly defined advising expectations

Connect students to support early



## **Future Plans**

Increase CCP Enrollment in Technical Courses

Expand Internships and Co-ops

Evaluate Programs: Employment Outcomes

Expand Learn and Earn Models to Attract Adults



# Thank you!





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