

Rural Guided Pathways Project

College Orientation Webinar
May 11, 2022



NATIONAL
CENTER FOR
INQUIRY &
IMPROVEMENT

Agenda

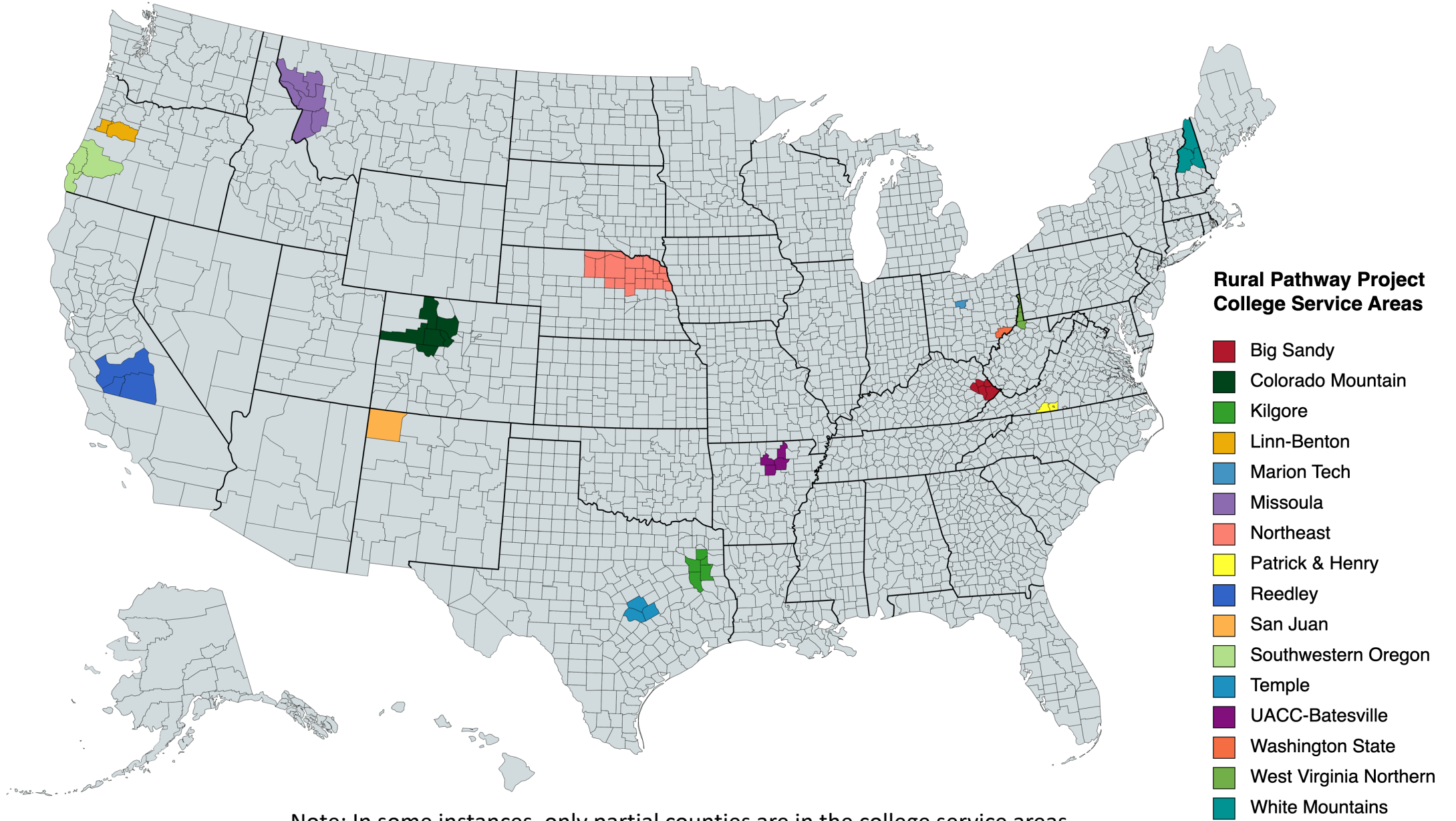
- **Welcome and Congratulations!**
- **Rural Guided Pathways Project Cohort**
- **Professional Development and Support**
- **College Roles and Expectations**
- **Introduction of Pathways Coaches and SMEs**
- **Tentative Rural Pathway Project Curriculum**
- **Agenda for June Institute**
- **Next Steps & Preparation for the June Institute**
- **Questions**



Rural Guided Pathways Project Colleges

- Big Sandy Community & Technical College (KY)
- Colorado Mountain College (CO)
- Kilgore College (TX)
- Linn-Benton Community College (OR)
- Marion Technical College (OH)
- Missoula College (MT)
- Northeast Community College (NE)
- Patrick & Henry Community College (VA)
- Reedley College (CA)
- San Juan College (NM)
- Southwestern Oregon CC (OR)
- Temple College (TX)
- University of Arkansas CC – Batesville (AR)
- Washington State Community College (OH)
- West Virginia Northern CC (WV)
- White Mountain Community College (NH)

Colleges Service Areas



Note: In some instances, only partial counties are in the college service areas

Rural Guided Pathways Project Overview

This is a three-year project with a national cohort of 16 rural community colleges who will work with each other — and with community partners in their regions — to implement the guided pathways framework. The goals of the the project are to support participating colleges as they:

- Design and implement a better student experience at their colleges.**
- Collaborate with key local stakeholders to increase economic opportunity and partner on a cross-sector approach to implement guided pathways.**
- Adopt evidence-based reforms that will address inequities and lead to improved educational and workforce outcomes.**

What is innovative about this project?

This project is the first of its kind in two ways:

- **Rural focus.** It is the first time a pathways institute structure is focused specifically on the needs of rural institutions.
- **Community partners.** It is also the first time community partners are deeply embedded in pathways implementation.

Rural Guided Pathways Project Funders



Rural Guided Pathways Project Partners



CivicLab

An Institute for Civic Collaboration



Project Professional Development and Support

Institutes

Six 2 ½ day institutes. Participating colleges will send an 8-person team to each institute.

Coaches & SMEs

Colleges will have an assigned coach and access to subject matter experts

Site Visits

Colleges will have one site visit from its rural pathways coach each year

Office Hours

Each college team will participate in two virtual office hours per semester

Virtual Consultancies

Each college team will be invited to two virtual consultancies per semester

Topical Webinars

NCII and its partners will develop and host three topical webinars per year

Six Rural Pathways Institutes

#1

**June 27-29, 2022
Minneapolis, MN**

#2

**Oct. 19-21, 2022
Cheyenne, WY**

#3

**Feb. 8-10, 2023
Birmingham, AL**

#4

**June 7-9, 2023
Virtual**

#5

**Oct. 18-20, 2023
Salt Lake, UT**

#6

**April 10-12, 2024
Pittsburgh, PA**

College Roles & Expectations

Pathways Project Team Leadership and Composition:

- The college CEOs actively oversee the work with support from a designated Rural Guided Pathways Project Leads.
- CEOs designate five or six (5–6) community partners who are committed allies in enhancing regional economic opportunity.
- The college CEOs and Project Leads also identify a core project team who help advance the work over the project.

College Roles & Expectations

Creating the conditions for success:

- Participating institutions devote the time and talent needed to implement guided pathways *at scale* for all students.
- For each design and implementation task, colleges focus strong attention on equity — both intentionally designing equitable student experiences and explicitly addressing barriers to equitable outcomes.
- Colleges use and regularly review the guided pathways momentum metrics that indicate student connection, early momentum through pathways, and completion.
- Colleges allocate the time and talent necessary to plan and execute college-wide engagement in guided pathways design and implementation—to include providing needed professional development and technical assistance for faculty, staff, and college leaders.

College Roles & Expectations

Participation and engagement throughout the project:

- Colleges send a full eight-person team to actively participate in each of the six Institutes between June 2022 and April 2024. The College CEO and the Pathways Project Lead will attend every Institute.
- College teams participate and fully engage in virtual support events scheduled between the spring 2022 and fall 2024 terms.
- College teams coordinate with the assigned Rural Pathways Coach to set the agenda for one coaching visit to the college each year. The CEO and Project Lead participate in each coaching visit and all other project support structures.

College Roles & Expectations

Preparation for and engagement at the six Pathways Institutes:

- Colleges submit advance work by the deadline prior to each Institute and hold at least one team meeting to review and discuss the assigned work.
- During each Institute, colleges complete an engagement and action plan to identify next steps, timelines, and responsibilities for next implementation steps. The action plan is submitted to NCII project staff by the deadline.
- The college pay all travel expenses (air and/or ground transportation, plus dinners) for team members who participate in the project Institutes.
- Pathways Project Leads participate in a pre-conference session during the morning of the first day of each Institute to prepare.
- CEOs participate in one CEO-only meeting each semester, either virtually or at a dinner during the in-person Institutes.

Rural Pathways Coaches

- **There are 8 Rural Pathway Coaches grouped into two-person teams**
- **Each coach is responsible for leading the work of 2 colleges.**
- **Coaches will work with their partner to provide backup for 2 additional colleges.**
- **Coaches will provide facilitation, guidance, leadership, and support to their colleges throughout the project. This will occur through the following activities:**
 - **The coaching team will work with their assigned colleges during the team time at all Institutes**
 - **Coaches will have regular check-in meetings with their college project leads**
 - **Coaches will also support their colleges as they prepare for the institutes and the virtual consultations, and office hours**
 - **The lead coach will work with the CEO and Project lead to conduct one site visit to their assigned college per year. The first site visit will likely occur between Institutes 2 & 3.**

Rural Pathways Coaches



**Ed Bowling, Executive Director,
Completion & Performance
Guilford Technical Community College**

- **Washington State CC**
- **Patrick & Henry CC**



**Dr. Adrienne Forgette
Vice President for Learning
San Juan College**

- **Big Sandy Community & Technical**
- **West Virginia Northern CC**

Rural Pathways Coaches



Dr. Joyce Walsh-Portillo
Business Faculty
Broward College

- **Reedley College**
- **San Juan College**



Octavia Lawrence, Dean of Students
West Kentucky Community &
Technical College

- **Temple College**
- **Northeast Nebraska CC**

Rural Pathways Coaches



Laura Rittner
Executive Director, Ohio Success Center
Ohio Assn. of Community Colleges

- **Southwestern Oregon CC**
- **White Mountains CC**



Dr. Ann Buchele, Vice President of
Academic and Student Affairs
Linn-Benton Community College

- **U of Arkansas CC - Batesville**
- **Marion Technical College**

Rural Pathways Coaches



**Dr. Erica Orians, Executive Director,
Michigan Center for Student Success
Michigan Community College Assn.**

- **Colorado Mountain College**
- **Kilgore College**



**Dr. Kenneth Lawson
Vice President for Instruction
Skagit Valley College**

- **Missoula College**
- **Linn-Benton CC**

Rural Pathways Subject Matter Experts

- **The role of the SMEs is to lead a topical learning community.**
- **The SMEs are not assigned to colleges but can be called upon by the coaches to help individual colleges or group of colleges.**
- **SME will provide facilitation, guidance, leadership, and support to the cohort colleges throughout the project. This will occur through the following activities:**
 - **SMEs will attend all Institutes where they will lead and/or facilitate content discussions**
 - **Each SME will offer one virtual Brown Bag Session each semester (beginning in Fall 2022)**
 - **SMEs will be available for virtual office hours and contribute to virtual consultancies as appropriate.**
 - **The SMEs will also work with the NCII team to organize and lead topical webinars for the duration of the project.**

Subject Matter Experts



Priyadarshini (Priya) Chaplot
Vice President of Strategy
NCII

Focus: Student Financial Stability



Dr. James (Jim) Jacobs
President Emeritus
Macomb Community College

**Focus: Workforce & Employer
Engagement**



**Abner Oakes, National Director of
Outreach and Engagement
Institute for Student Achievement**

Focus: K-12 Engagement

Subject Matter Experts



Dakota Pawlicki
Director, Talent Hubs
CivicLab

Focus: Community Engagement



Dr. William (Bill) Seymour
President
Cleveland State Community College

Focus: CEO Learning Community



Andrea Sussman
Founding Partner
Next Chapter Communications

Focus: Communications & Messaging

Rural Pathways Curriculum

◆ Institute #1 (June 2022)

Creating an infrastructure of opportunity

◆ Institute #2 (Oct 2022)

Reconsidering and redesigning the institutional program mix

◆ Institute #3 (Feb 2023)

Connection to college and to programs: The role of the institution and community stakeholders

◆ Institute #4 (June 2023)

Integrating student financial stability structures

◆ Institute #5 (Oct 2023)

Teaching and learning: Applied, experiential and cross-disciplinary

◆ Institute #6 (Apr 2024)

Building continuous improvement and sustainability structures



Team Composition for the June Institute

- **CEO (required)**
- **College team lead (required)**
- **2-3 community partners (more if you are able)**

Recommendations for remaining team members

- **College workforce/economic development VP or equivalent**
- **College lead for K12 partnerships**
- **College lead for university transfer partnerships**
- **College foundation lead/community relations**

Institute # 1 Agenda

Creating an Infrastructure of Opportunity

Day 1 – June 27th

11:00am – 2:00pm	Meeting Registration
9:00 – 11:30am	Orientation for Coaches, Subject Matter Experts, Partners and NCII
12:30 – 1:30pm	College Team Leads/Coach Prep Meeting
2:00 – 2:30pm	Welcome and Introductions
2:30 – 3:15pm	A Vision for our Three Years Together
3:15 – 4:15	Creating an Infrastructure of Opportunity in Rural Communities – What Have We Learned
4:15 – 4:30	Break
4:30 – 5:30	Team Session #1
5:30	Dinner on You Own

Institute # 1 Agenda

Creating an Infrastructure of Opportunity

Day 2 – June 28th

8:30 – 9:15am	Breakfast
9:00am – 12:00pm	Morning Workshop – Community Collaboration to Create a Common Vision for Economic Mobility through Cross-sector Pathways
12:00 – 1:00pm	Lunch
1:00 – 2:15pm	Concurrent Sessions – TBD
2:15 – 2:45pm	break
2:45 – 5:00pm	Afternoon Workshop – Creating a Communication & Engagement Plan for the Project – Part 1
6:00 – 7:00pm	Reception
7:15pm	CEO Dinner

Institute # 1 Agenda

Creating an Infrastructure of Opportunity

Day 3 – June 29th

8:00 – 8:30am	Breakfast
8:30 – 9:15am	Creating a College-going Mindset in Rural Communities
9:15 – 10:00am	CEO Roundtable on Creating a College-going Mindset in Rural Communities
10:00 – 10:45am	Role-alike Session
10:45 – 11:00am	Break
11:00 – 11:45am	Team Time
11:45 – 12:00pm	Closing Conversation

Next Steps & Preparation for the June Institute

- **Schedule an initial meet-and-great with your coach (late May)**
- **Organize and register your team for the June institute (late May - early June)**
 - The registration link will be circulated next week
- **Complete your advance work for the June institute (mid-June)**
 - The advance work will also be circulated next week
- **Encourage community partners to join the June 6th orientation @ 2-3:30PM (ET)**
 - A meeting invite will be sent to the college CEO and project lead today
- **The NCII team will follow-up regarding a public announcement (late May)**
 - We will also be launching a project resources website
- **Schedule a check-in with your coach (week of June 13th or 20th)**

QUESTIONS?

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Chris Baldwin, Senior Fellow
chris@ncii-improve.com

