



**NCII Rural Pathways Project**  
**Institute 1: Creating an Infrastructure of Opportunity**  
**Team Time #1 Working Document – June 27, 2022**

**Overall Note:**

Team time templates are designed to be worked on initially during the Institute, and then utilized back at the college as a point of departure for further inquiry. Completed post-institute team time documents are to be submitted to Sarah Cale at [sarah@ncii-improve.com](mailto:sarah@ncii-improve.com) by August 5<sup>th</sup>.

**Introduction to Team Time #1:**

In reflecting on the opening session and reflecting on the existing culture of the college, current practices and the community served by the college, please discuss the following questions and record a response based on a consensus of your team. We will use the final team time session on Wednesday to consider opportunities for improvement and identify next steps.

<b>Optimizing the Talent Pipeline</b>	
What strategies are we using to attract potential students (talent) to our college?	
What communities and populations have most benefitted from our strategies?	
What are the communities and populations who we are not serving well -- or at all? Why do these gaps in attracting talent exist?	



What can the <u>college</u> do to attract more talent into the postsecondary pipeline?	
What can the <u>community around the college</u> do to attract more talent into the postsecondary pipeline?	
<b>Existing Programs, Student Supports and College Culture</b>	
What does the community need programmatically that we are not offering?	
What supports do our existing students need in order to be more successful?	
What opportunities exist for expansion of existing cross-sector partnerships?	
As you think about expanding the college-going mindset in your community, what about the college culture needs to change for more students to engage with the institution?	