



# BLUEGRASS

COMMUNITY  
& TECHNICAL

# COLLEGE

Bluegrass Community and Technical College (BCTC) transforms the Bluegrass Region—one student, one employer, and one community at a time.

# PATHFINDER



# BCTC Fast Facts

- BCTC is one of 16 colleges within the Kentucky Community and Technical College System
- 7 campuses in Central Kentucky
- 10,395 Fall 2022 Enrollment
- 65% Part Time
- 35% Full Time
- 61% Female
- 39% Male
- Black 12.7%, Hispanic 8.9%, White 70.1%, Asian 2.1%, Two or more races 4.1%, and Other 2.1%
- Award associate degrees, diplomas, and certificates in [more than 40 areas of study](#)



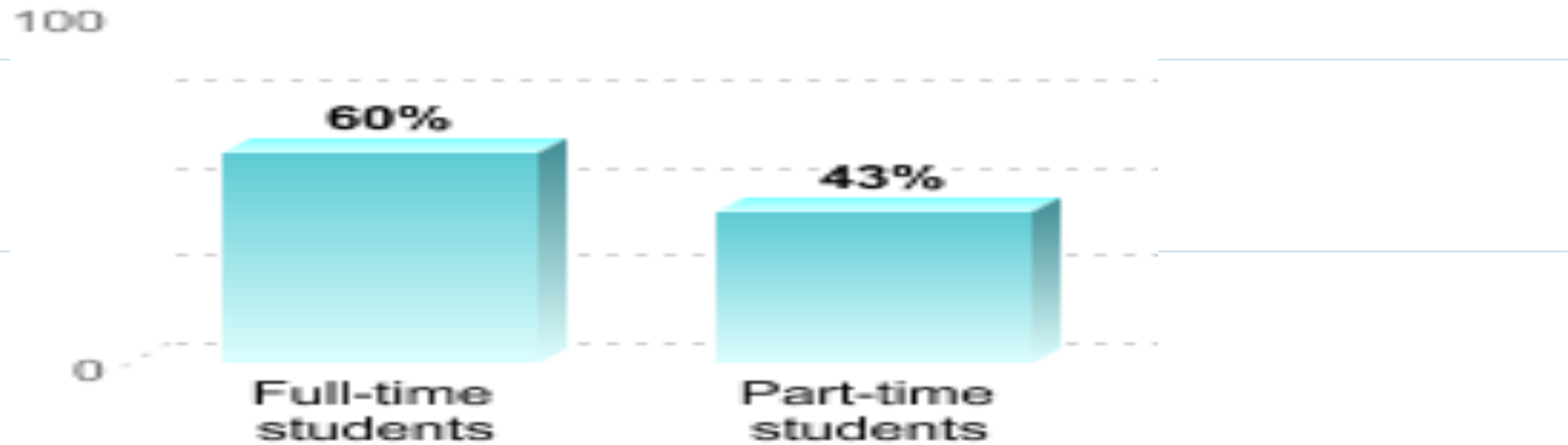
## FOUR PILLARS OF GUIDED PATHWAYS



- Modify practices, processes, structures, and mindsets.
- Eliminate barriers that will lead to economic and social mobility.
- Build early momentum toward completion of valuable credentials.
- This is not new!

# Why is this model important?

## RETENTION RATES FOR FIRST-TIME STUDENTS



Percentage of Students Who Began Their Studies in Fall 2020 and Returned in Fall 2021 (IPEDS)

# BCTC Career Pathways - Starting the Journey



- Guided Pathway work started in fall 2020
- Task Force leads our college-wide effort
- Collaborative approach (faculty, staff, students, administration, community and high school partners)
- Set goals, identify lead, and move forward
- Continuous communication
- Continuous professional development



# BCTC Career Pathways Highlights



## CLARIFY & ENTER THE PATH

- Created 7 career pathways
  - Analyzed first semester success data to develop first semester plan for each pathway
  - Light your fire course during first semester
- Launched [career pathways website](#)
- Professional staff advisors and students assigned to career pathways
- Incorporated a new career pathways session into first year orientations (summer 2022) and revamped orientation (summer 2023)
- Implemented [MyMajors](#) (career assessment tool) (fall 2022)
- Implemented “Hi” Five Questions (fall 2022)



# BCTC Career Pathways Highlights

## STAY ON THE PATH & ENSURE LEARNING

- Using mid-term grades and Starfish to support student success
- Targeted outreach campaigns
  - Call campaigns, text messages, advisor outreach, emails
- Spotlight Instruction Series to improve learning in high impact, low success courses
- Relaunched Teaching and Learning Center (August 2022)
  - Workgroup focused on developing a plan for Teaching and Learning Center Relaunch – used [Achieving the Dream Teaching and Learning Toolkit](#)
  - Created team of support
  - Teaching and Learning Center Director (Fall 2023)
- Increased embedded tutoring and 24/7 tutoring opportunities
- Strengthened and restructured program health reviews (assessment)



# BCTC Career Pathways Highlights



## **CLARIFY, ENTER, STAY ON THE PATH, & ENSURE LEARNING**



- PD opportunities focused on guided pathways
- Created new positions to support underrepresented populations and student success
  - Director of African American Student Initiatives (Fall 2022)
  - Director of Student Retention (Spring 2023)
  - Director of Online Education and Student Support (Spring 2023)
  - Director of Adult Student Support (Summer 2023)







## Ask

Engage students in ongoing conversation about their interest, strengths, and aspirations.



## Connect

Provide opportunities for connections with faculty, peers, alumni, and employers in field of interest.



## Inspire

Every student takes a “light the fire” course in their first semester.



## Plan

Every student has a fully developed educational plan to monitor progress.

# PATHWAY TO Success



# “Hi” Five Questions

## New Student

- What excites you about your Academic Program/Career Pathway and attending college?
- What are your educational and career goals?
- What do you like to learn about and how do you like to learn? (modality)
- What are your obligations outside of school?
- Have you submitted all your required Official Transcripts (High School/Dual Credit/Transfer), ACT/Placement Scores, and FAFSA?

## Continuing Student

- How are your current classes going? How did your last semester go?
- Are you happy with your current Academic Program/Career Pathway?
- What is one highlight, event or person that impacted your semester positively?
- How do you feel about where you are today and your educational/career progress?
- Have you reviewed your degree audit with your Advisor lately? Do you have any holds? Do you know which classes you need to graduate?



# Spring 2023 and Fall 2023

- Redesigned First Year Orientation (March 1, 2023)
- Developed [career pathway learning communities](#) for fall 2023 enrollment
- Developed [Fayette County High School](#) pathways (partnership with FCPS) and added to [career pathways website](#)
- Each student will have a complete educational plan posted in PeopleSoft notes (started in summer 2023)
- Develop plan for data analysis (fall 2023)



# Lessons Learned...Advice For Moving Forward

- Buy in (starts with administration)
- College-wide effort
- Don't be afraid to try something
  - It is okay if it doesn't work
- Learn from others and tweak to fit your student needs
- Every student matters
- Focus on closing equity gaps
- Keep momentum going
  - Develop team and meet regularly to check in on progress





# BCTC Onboarding Document





## BCTC Three Year Progress Report

PATHWAY TO  
Success

PATHWAY TO  
Success

QUESTIONS

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