RURAL GUIDED PATHWAYS PROJECT
INSTITUTE #5

Rethinking Transitions from Continuing Education and Non-credit Programs Maximizing Prior Learning Assessment and Competency-based Education

NATIONAL CENTER FOR INQUIRY & IMPROVEMENT

October 19, 2023

PANELIST

- Christina Amato, Dean of E-Learning, Sinclair Community College (OH)
- Emma Miller, Organizational Leadership Program Chair, South Texas College (TX)
- Cristy Sugarman, Executive Director, Center for Alternative Studies & Educational Testing, North Shore Community College (MA)

Sinclair Community College

Flexible Pathways for Diverse Learners

Christina Amato, Dean, eLearning
October 19, 2023

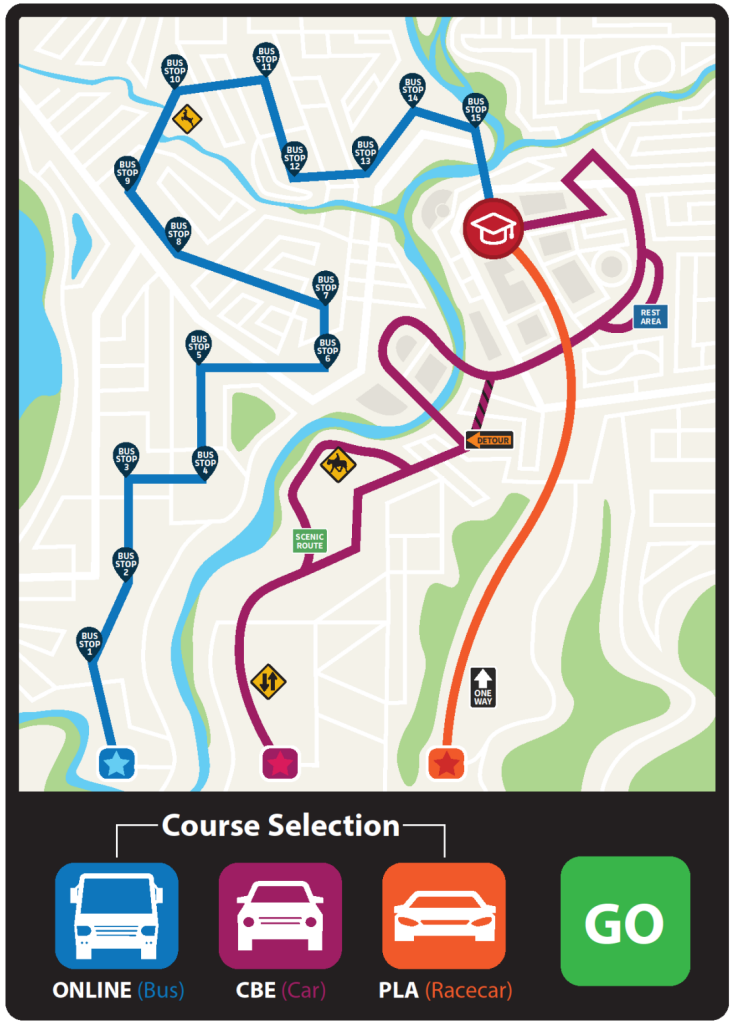
About Sinclair

- Dayton, Ohio
- 30,000 learners annually
  - Credit, Non-Credit
  - Traditional, Online, Military-Affiliated, High School, Rural, Incarcerated

- eLearning Division
  - 38 Staff in Instructional Design, Technology, Media, Consulting, Training and Professional Development
  - Produce 300+ projects annually
  - Manage portfolio of online, blended, CBE, PLA program offerings
  - Partnered and undergoing co-location with the Center for Teaching & Learning

SINCLAIR COLLEGE

eLearn at Sinclair:
Multiple Pathways, Same Destination



- 90+ eLearn Programs
- 15 CBE Programs
- PLA
  - CLEP, DANTES, AP
  - Articulated, Military Credit
  - 125 in-house exams/portfolios

SINCLAIR COLLEGE

10 Years of CBE at Sinclair

5,600+ students enrolled across 13 programs and 80 courses, with **2,300+** graduates since 2013

44% adult learners over the age of 24, and **30%** minority

Average time to course completion is **30%** faster than a traditional semester

Students **credential at higher rates** non-CBE students in the same programs

SINCLAIR COLLEGE

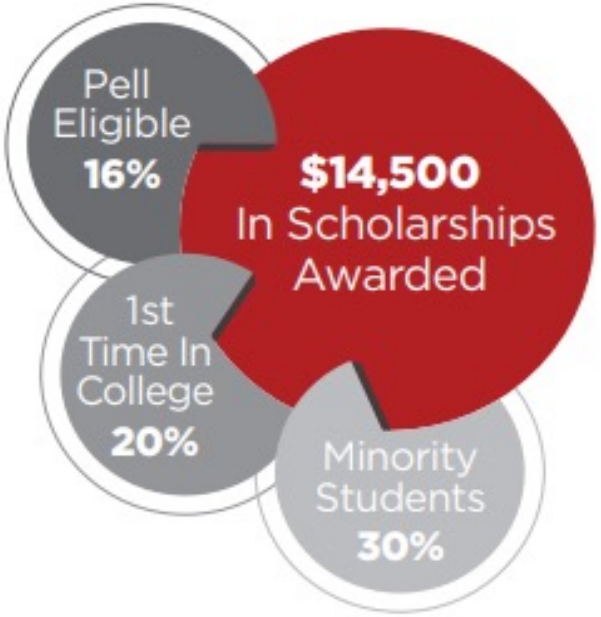
47 Years of PLA at Sinclair

Two Key Takeaways:

1. Starting in 2020, PLA exams became free to students through institutional scholarship

2. In 2021, A PLA interest question was added to the college application

- 66% increase in attempts
- 37% increase in attainment



SINCLAIR COLLEGE

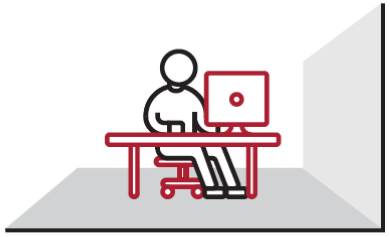
CBE & PLA Integration Pilot 2022-2023

STRATEGY

Combining **CBE**, **PLA**, and **non-credit** options to customize the student experience, and accelerate course and credit completion.

Prior Learning Assessment + Flexpace CBE + Workforce Non-credit

STEP 1 PROFICIENCY EXAM



OUTCOMES

1. **Full Mastery**
2. **Partial Mastery**
3. **No Mastery**

Results are no longer exclusively viewed as "*all or nothing*." Partial mastery can still be documented and applied.

STEP 2 CUSTOMIZED LEARNING PATH

1. **Full Mastery** | Student receives credit for course and badges for the course objectives mastered.
2. **Partial Mastery** | Student receives badges for course objectives that were mastered. Encouraged to register for FlexPace course where badges can be applied.
3. **No Mastery** | Student is encouraged to register for the course in a modality of their choice.

SINCLAIR COLLEGE

Thank you!

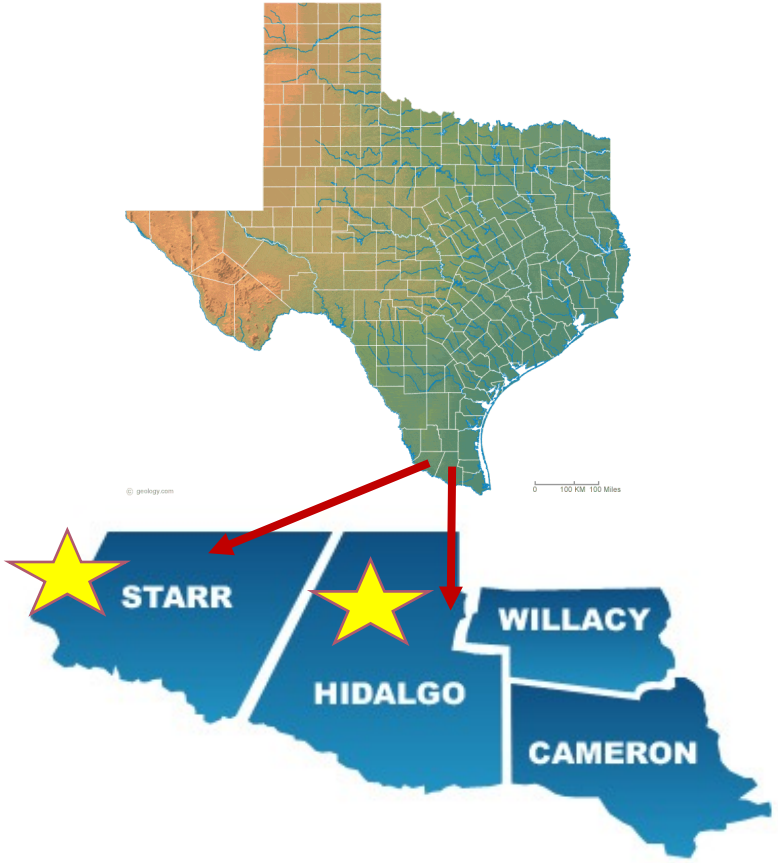
South Texas College Baccalaureate Programs and Competency-Based

Dr. Emma L. Miller
Program Chair
BAS-Organizational Leadership
South texas College
emiller1@southtexascollege.edu
(956) 872-2216

***About** South Texas College*

Brief History

- Established in **1993**
- Serving Two Counties:
  - ✓Hidalgo and Starr Combined Population of 1 million
- **6** Campuses and **2** Higher Education Centers
- **Annual Budget** of Over $180 Million
- **3 Successful Bond Elections** with Community Approving Over $250 Million
- **Fall 2021 Enrollment over 28,000 Credit Students**



Student Population			
60% Fist in their Family to attend college	95% Hispanic Enrollment	60% Students on Financial Aid (Excluding Dual)	Enrollment 28,000 credit students 17,000 non-credit students

SOUTH TEXAS COLLEGE

Baccalaureate Degrees

Competency –Based Bachelor Programs

- ✓ **2014 –** BAS-Organizational Leadership
- ✓ **2017 –** BAT-Computer and Information Technologies
- ✓ **2018 –** BAT-Technology Management (renamed to Operations Management)
- ✓ **2019 –** BAT-Medical & Health Services Management
- ✓ **2020** - BS-Nursing

- The only Texas community college to offer five baccalaureate degrees

SOUTH TEXAS COLLEGE

Competency-Based Education (CBE)

STC's Competency Based-Education (CBE) enables students to complete a certificate, associate or bachelor's degree at an affordable price and in significantly less time. CBE terms are only seven weeks long and students progress through courses at their own pace.

If a course is finished early, students have the option of enrolling in another course during the same 7-week term at no extra cost. Plus, students may receive college credit toward the completion of their degree for qualifying previous work, education, and military training.

Our CBE degree programs have already produced hundreds of graduates who have benefited directly from course content that is designed around competencies needed in today's competitive job market.

Request Details

CBE Manual (PDF)

Academic Programs with CBE Courses:

- Bachelor of Applied Technology in Computer and Information Technologies
- Bachelor of Applied Technology in Medical and Health Services Management
- Bachelor of Applied Science in Organizational Leadership
- Bachelor of Applied Technology in Operations Management
- Associate of Applied Science in Child Development and Early Childhood
- Accounting Clerk Certificate
- Public Services Assistant Certificate
- Information and Network Systems Certificate
- Computer Applications Specialist Certificate

Coming Spring 2024

- Construction Supervision
- Heating, Ventilation, A/C & Refrigeration
- Electrician Technology

Dr. Cristy Sugarman

Executive Director

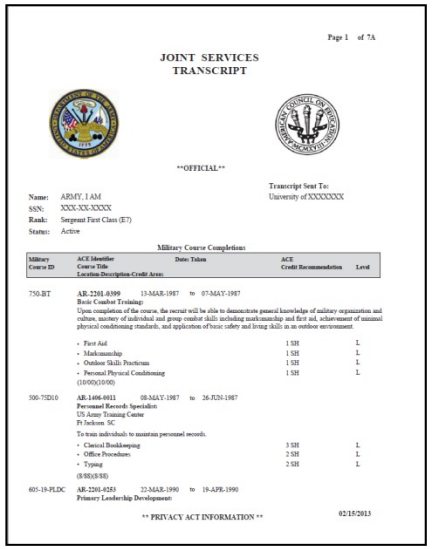
Center Alternative Studies & Educational Testing

(978) 739-5409

csugarma@northshore.edu

NORTH SHORE COMMUNITY COLLEGE

Demonstrating Learning


JOINT SERVICES
TRANSCRIPT

OFFICIAL

Name: ARMY, I AM
SSN: XXX-XX-XXXX
Rank: Sergeant First Class (E7)
Status: Active

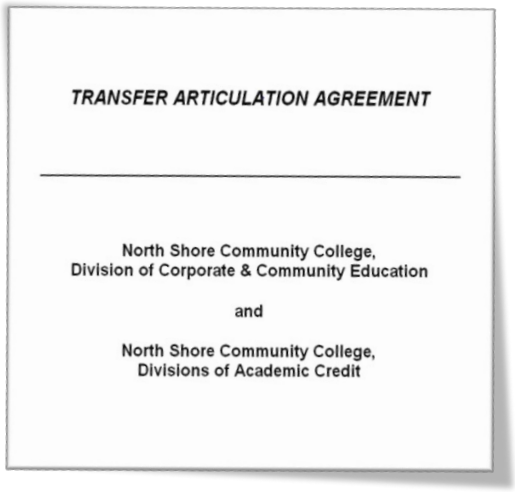
Transcript Sent To:
University of XXXXXXX

Military Course Completions

Military Course ID	ACE Identifier / Course Title / Location-Description-Credit Areas:	Date: Taken	ACE Credit Recommendation	Level
750-BT	AR-2201-0399 Basic Combat Training:	13-MAR-1987 to 07-MAY-1987		
	• First Aid		1 SH	L
	• Marksmanship		1 SH	L
	• Outdoor Skills Practicum		1 SH	L
	• Personal Physical Conditioning (10/00/10/00)		1 SH	L
500-75D10	AR-1406-0011 Personnel Records Specialist: US Army Training Center Ft Jackson SC	08-MAY-1987 to 26-JUN-1987		
	• Clerical Bookkeeping		3 SH	L
	• Office Procedures		2 SH	L
	• Typing (S/SE)(S/SE)		2 SH	L
603-10-PLDC	AR-2201-0253 Primary Leadership Development:	22-MAR-1990 to 19-APR-1990		

** PRIVACY ACT INFORMATION **

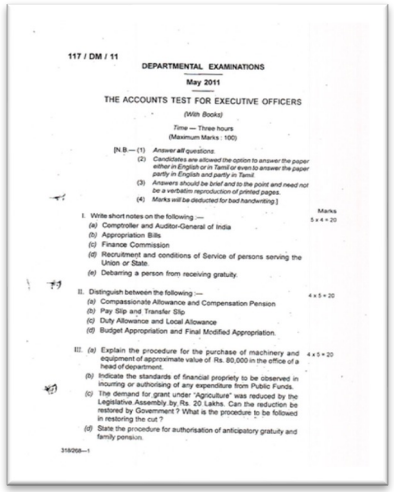
02/15/2013


TRANSFER ARTICULATION AGREEMENT

North Shore Community College,
Division of Corporate & Community Education

and

North Shore Community College,
Divisions of Academic Credit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DEPARTMENTAL EXAMINATIONS

May 2011

THE ACCOUNTS TEST FOR EXECUTIVE OFFICERS

(With Books)

Time — Three hours
(Maximum Marks : 100)

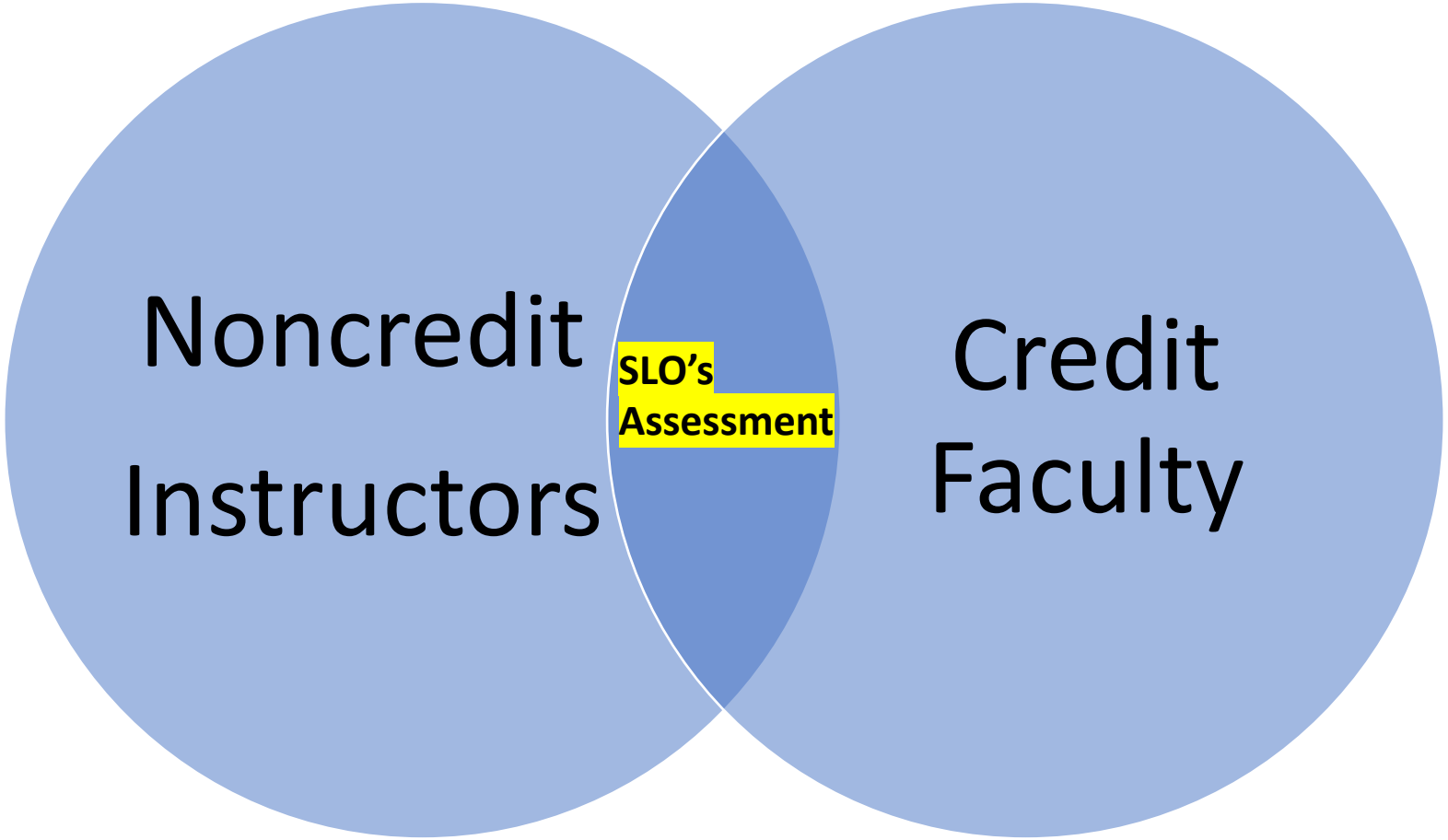
[N.B.— (1) Answer all questions.
(2) Candidates are allowed the option to answer the paper either in English or in Tamil or even to answer the paper partly in English and partly in Tamil
(3) Answers should be brief and to the point and need not be a verbatim reproduction of printed pages.
(4) Marks will be deducted for bad handwriting.]

I. Write short notes on the following :— Marks 5 x 4 = 20
(a) Comptroller and Auditor-General of India
(b) Appropriation Bills
(c) Finance Commission
(d) Recruitment and conditions of Service of persons serving the Union or State.
(e) Debarring a person from receiving gratuity.

II. Distinguish between the following :— 4 x 5 = 20
(a) Compassionate Allowance and Compensation Pension
(b) Pay Slip and Transfer Slip
(c) Duty Allowance and Local Allowance
(d) Budget Appropriation and Final Modified Appropriation.

III. (a) Explain the procedure for the purchase of machinery and equipment of approximate value of Rs. 80,000 in the office of a head of department. 4 x 5 = 20
(b) Indicate the standards of financial propriety to be observed in incurring or authorising of any expenditure from Public Funds.
(c) The demand for grant under "Agriculture" was reduced by the Legislative Assembly by Rs. 20 Lakhs. Can the reduction be restored by Government ? What is the procedure to be followed in restoring the cut ?
(d) State the procedure for authorisation of anticipatory gratuity and family pension.

Methodology



Dr. Cristy Sugarman
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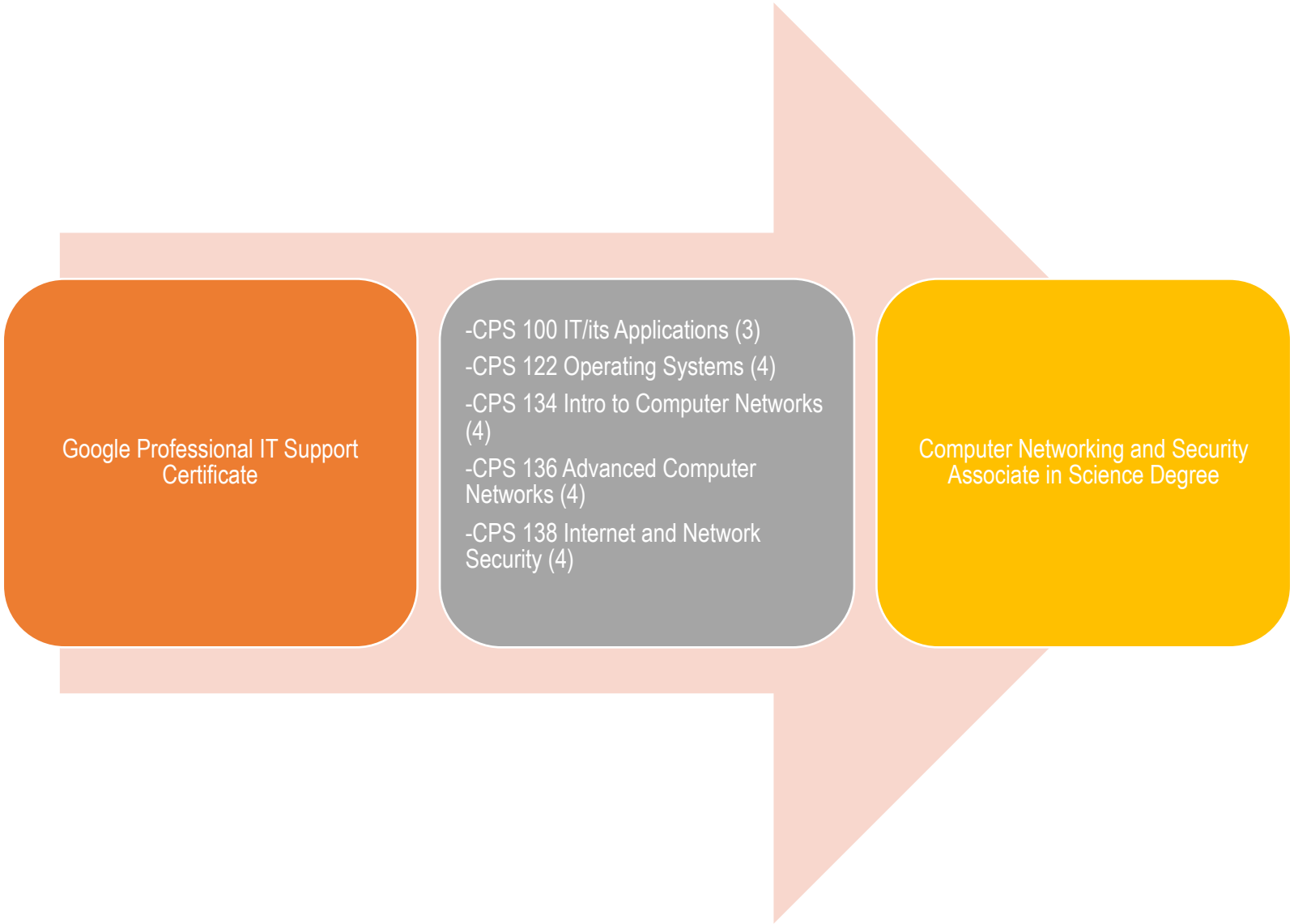
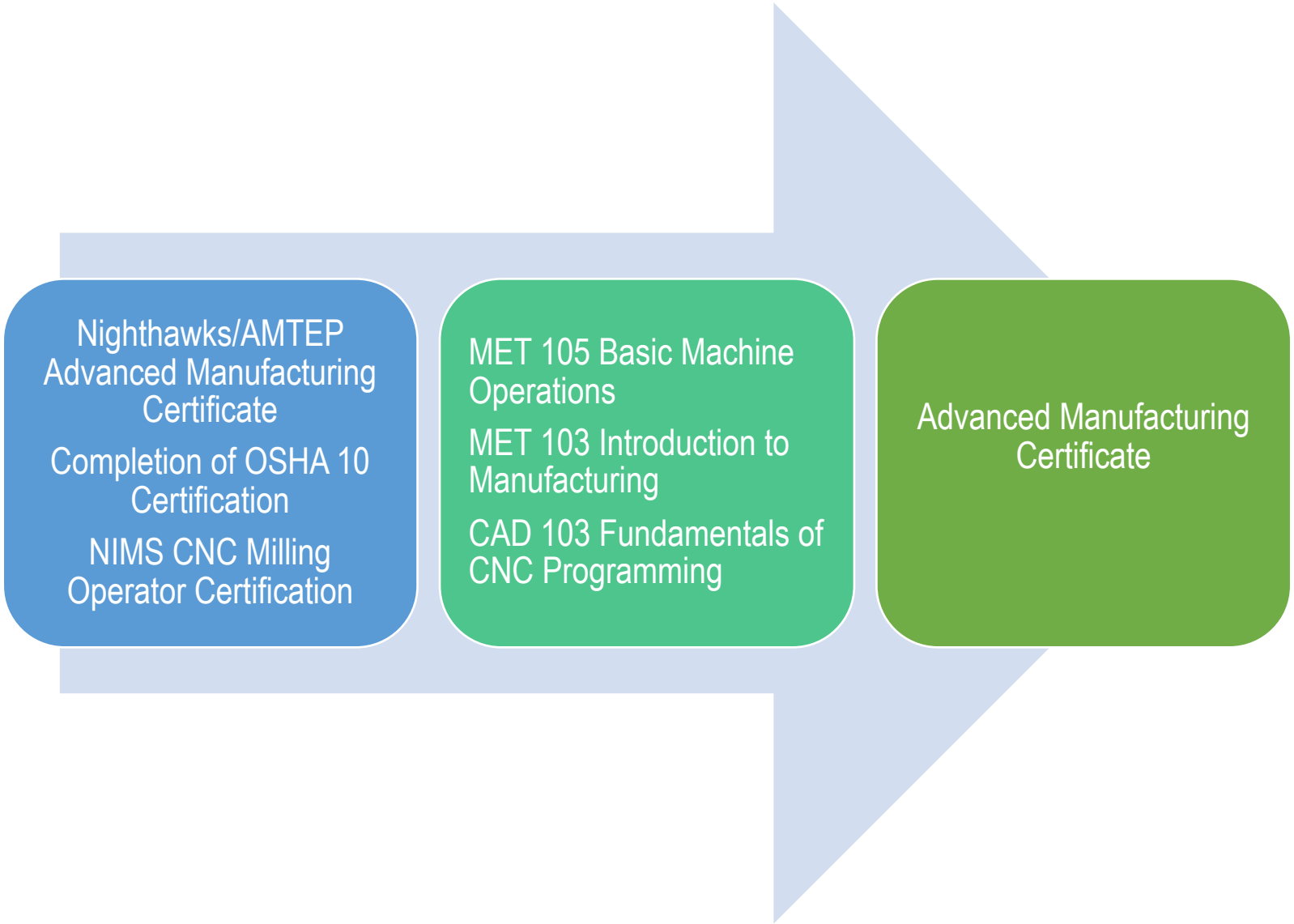
NORTH SHORE COMMUNITY COLLEGE



Example of Incremental Credentialing/Noncredit-to-Credit at NSCC



Example of Incremental Credentialing/Noncredit-to-Credit at NSCC

Audience Q & A

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Panel Discussion

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Audience Q & A

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