

RURAL GUIDED PATHWAYS PROJECT

Institute #6

Orientation Webinar

March 8, 2024



**NATIONAL
CENTER FOR
INQUIRY &
IMPROVEMENT**

Orientation Topics

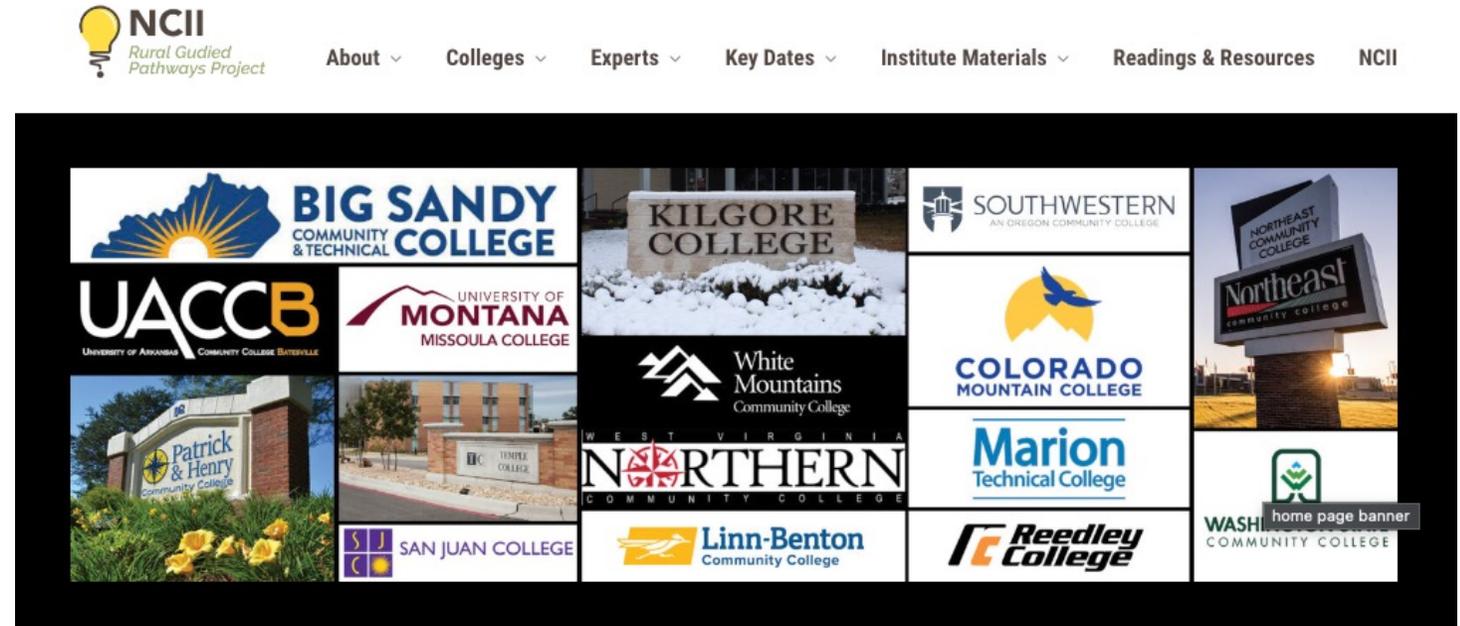
- **Rural Guided Pathways Project Overview**
- **Institute #5 Objectives and Framing**
- **Institute Agenda Advance Work and Norms**
- **After the Institute**

RURAL GUIDED PATHWAYS PROJECT WEBSITE

<https://ruralguidedpathways.org/>

Includes:

- Background on the project
- List of colleges in the cohort
- Experts supporting the colleges
- Key dates
- Previous institute materials
- Readings and resources



Rural + Pathways + Community Partners

The Rural Guided Pathways Project is a three-year project in which a national cohort of rural community colleges is working with each other — and with community partners in their regions — to implement evidence-based, institution-wide reforms grounded in the guided pathways framework. The project's rural focus and in-depth participation of community partners set it apart from other guided pathways efforts.

Registration and Logistics

Omni William Penn Hotel

Registration closed March 4th. If you have changes to your registrations or team composition, please contact Sarah (sarah@ncii-improve.com).

Hotel confirmation numbers will be sent about a week in advance of the institute.

Institute #6 - Objectives

- **Highlight and celebrate institutional accomplishments as part of the project.**
- **Name future priorities and solicit feedback and strategies from peers about the work still left to be done.**
- **Hear examples from the field of institutions that have sustained their pathway reforms and the policies, systems, and structures that supported sustainability.**
- **Discuss structures for continuous improvement and models for embedding continuous improvement into the institutional culture.**
- **Learn from colleges who have been leading the sector in pathways implementation and how they keep momentum in their reform efforts.**

Institute #6 Agenda – April 10th

12:30pm – 1:30pm

College Team Leads/Coach Prep Meeting (Lunch Provided)

Only for the Identified College Leads and Project Coaches

1:00pm – 2:00pm

Institute Check-in

2:00pm – 2:30pm

Welcome, Overview of the Institute and What Comes Next

2:30pm – 3:15pm

Guided Pathways Implementation: Lessons Learned, Big Bets and Successful Sustainability Structures

3:15pm – 3:30pm

Table Debrief

3:30pm – 4:15pm

Implementation Lessons Learned within a State Context

4:20pm – 5:30pm

College Accomplishments, Lessons Learned, Next Steps in the Work – Part 1

6:00pm – 7:00pm

Opening Reception

Institute #6 Agenda – April 11th Morning

8:00am – 9:00am	Breakfast
9:00am – 10:30am	Accessing Federal Grant Funds to Support Reform Implementation
10:30am – 11:15am	The Do's and Don'ts of Technology Acquisition and Integration
11:15am – 11:30am	Break and Move to Team Time
11:30am – 12:45pm	College Accomplishments, Lessons Learned, Next Steps in the Work – Part 2
12:45pm – 1:30pm	Lunch

Institute #6 Agenda – April 11th Afternoon

1:30pm – 2:15pm

The Components of a Sustainable Cross-Sector Partnerships

2:15pm – 2:30pm

Break and Move to Concurrent Sessions

2:30pm – 3:30pm

Concurrent Sessions:

- 1. National Examples of Sustained College Reform Efforts**
- 2. Business Office Processes and Policies that Promote Student Success**
- 3. Transitioning to a Scaled 8-week Schedule**
- 4. Leveraging Multiple Funding Sources to Support Institutional Change**
- 5. Question and Answer Session – Ada Center Technology Resources**
- 6. Connecting Rural Community College Students to Remote Work Opportunities**
- 7. CEO Session**

3:30pm – 3:45pm

Break

3:45pm – 4:45pm

Team Session #2

4:45pm

Dinner on your own

Institute #6 Agenda – April 12th

8:00am – 8:45am	CEO Breakfast
8:00am – 8:45am	Breakfast
8:45am – 9:30am	Scaling Pathways Implementation while Creating a Culture of Continuous Improvement
9:30am – 10:15am	Final Team Session
10:15am – 10:45am	Break and Room Checkout
10:45am – 11:45am	Reimagining a College around a Shared Vision for Student Success
11:45pm – 12:00pm	Closing Thoughts and Evaluation

Institute #6 Advance Work

- Due April 1st to Sarah Cale (sarah@ncii-improve.com) with a copy to your coach
- Pathways Key Performance Indicators
 - [February 27th Webinar with Hana Lahr](#)
- Project Summary Slides for Cross-College Conversations
 - Template emailed on February 5th

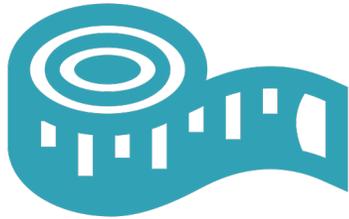
Early Momentum Metrics: KPIs for Improvement

- Leading indicators: Actionable and timely, predictive of longer-term (lagging) outcomes.
- Important for multi-year college reforms; if leading indicators do not improve, it is unlikely that longer-term outcomes improve.
- If equity gaps do not close in the short-term, it is unlikely that they will close in the long-term.

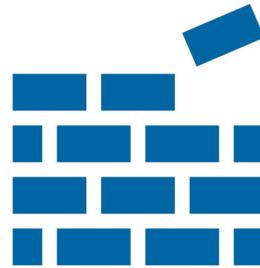


Leading Indicators	Lagging Indicators
Formative assessment	Summative assessment
Measurable in short-time period	Takes a long time to collect these data
Primary goal is improvement	Primary goal is accountability
Predictive of longer-term outcomes	Captures ultimate goals and outcomes
Example: one-year early momentum metrics	Example: transfer and credential completion

The Early Momentum Metrics



Credit Momentum



**Gateway Course
Momentum**



**Persistence and
Course Completion**

Early Momentum Mindset Shifts

- **Credit Momentum**
 - From full-time vs. part-time to “on-plan” vs. “off-plan”
- **Gateway Momentum**
 - From academic to holistic assessment
 - From prerequisite remediation to corequisite support
- **Persistence**
 - From next term schedule to full program plan
 - From scheduling available courses to scheduling plan courses

Institute Norms

- Start on time, end on time
- This is not a “conference” - everyone’s presence is needed, and participation is paramount. (It’s also not a staff meeting)
- All voices are valued and heard
- *Meet every college where it is* in the work of guided pathways reform
- Discussions/debates are disciplined by data and evidence
- Evaluations are important and used; PLEASE complete them
- Students are the focus: the question is not “Are students college-ready?” but “Are colleges student-ready?”

Following the Institute

- **Two Virtual Consultancies – Spring/Summer**
- **Final Coaching Visit before October 2024**
- **SME Office Hours as Requested**
- **Planning Meeting for Presidents/Leads – November 6-7**

QUESTIONS?

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