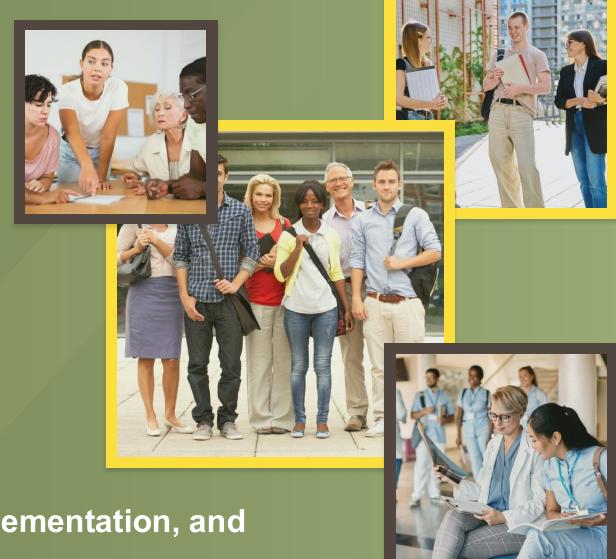


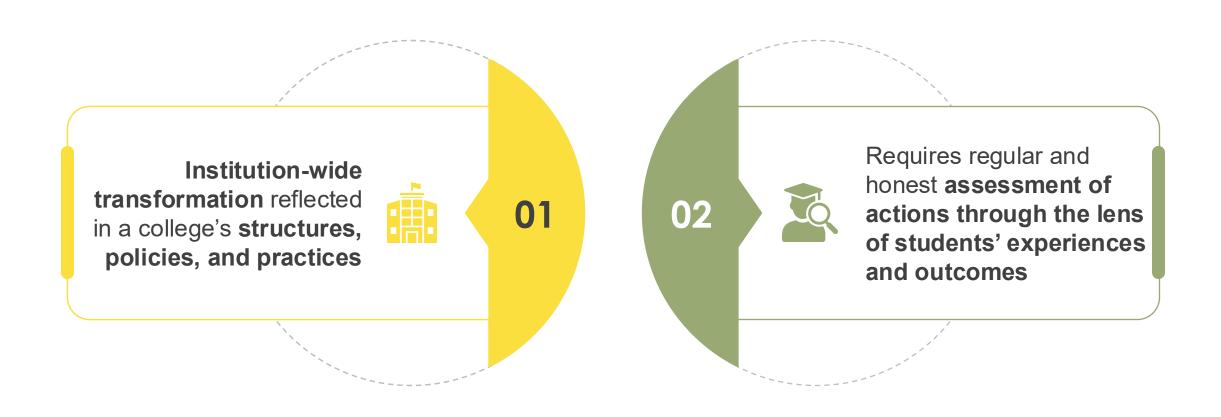
Activate Authentic Change



NCII Approach to College Design, Implementation, and Improvement

What Do We Mean by Authentic Change?





NCII Approach to Activating Authentic Change





in the Student
Experience
(Leadership,
Practitioners, IR-IE)

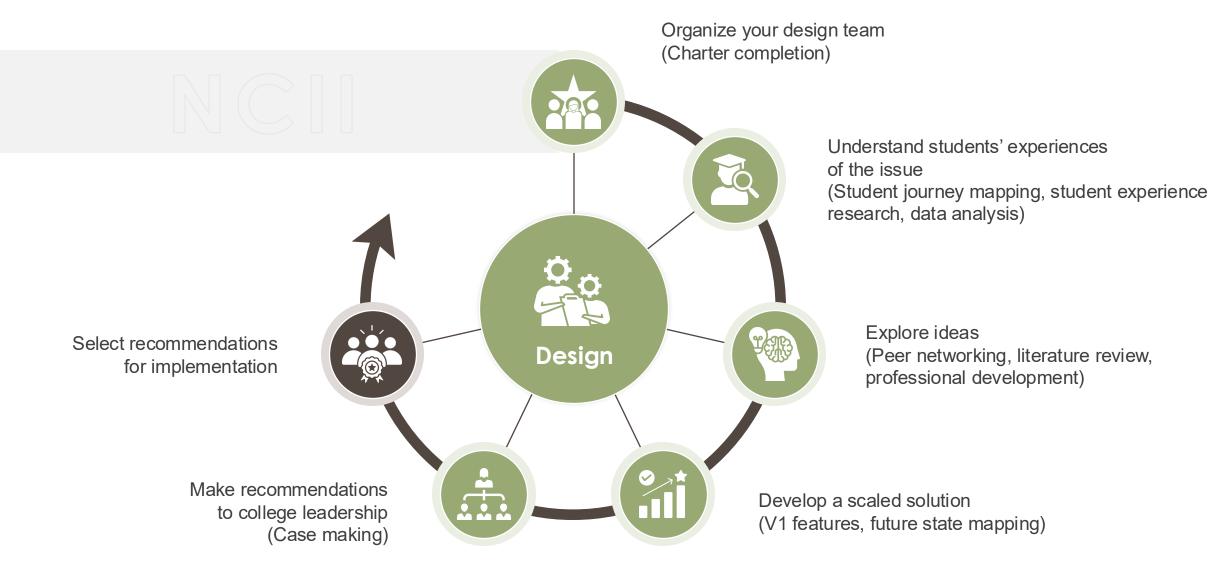
Design Scaled Solutions (Design Teams)

Select
Recommendations
for Implementation
(College
Leadership)

Implement Version 1.0 (Implementation Teams) Iterate and Improve (Change Leaders, IR-IE)

NCII Design Phase: Engaging Design Teams





NCII Design Phase: Engaging Design Teams cont.



DO

- Establish guiding principles for their work
- Center students' experiences
- Focus on 2-3 specific challenges
- Encourage cross-functional participation
- Ground their design in data and evidence
- Lean toward action
- Have a beginning and end
- Result in recommendations for changes to decision-makers

DON'T



- Try to solve all the problems
- × Aim for perfection
- Operate in secret
- Focus on implementation
- Design for one type of student

NCII Design and Implementation Resources





Contact



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